

Expense Item	2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
<b>4130 EXECUTIVE</b>						
4130.1 Selectmen Salaries	9,000	9,000	12,000	3,000	33.3%	
4130.3 Town Administrator Wages	61,215	61,297	63,663	2,448	4.0%	
4130.4 Office Equipment Repairs	100	0	100	0	0.0%	
4130.5 Selectmen Seminars	500	100	500	0	0.0%	
4130.6 Telephone	3,500	3,916	3,500	0	0.0%	
4130.7 Printing	200	0	200	0	0.0%	
4130.8 Office Equipment	1,000	989	1,000	0	0.0%	
4130.10 Office Supplies	2,500	3,426	2,500	0	0.0%	
4130.11 Health Insurance	40,975	35,329	31,448	-9,527	-23.3%	3,589
4130.12 Postage	1,200	1,017	1,200	0	0.0%	
4130.21 Admin Wages	34,698	33,526	32,000	-2,698	-7.8%	
4130.22 Assessing Wages	61,599	61,564	64,062	2,463	4.0%	
4130.25 Miscellaneous	100	33	100	0	0.0%	
4130.54 Administrative Training	500	0	500	0	0.0%	
4130.55 Advertising	1,000	1,590	1,000	0	0.0%	
4130.56 Printing Town Report	5,500	4,486	5,000	-500	-9.1%	
<b>Total 4130 EXECUTIVE</b>	<b>223,587</b>	<b>216,273</b>	<b>218,773</b>	<b>-4,814</b>	<b>-2.2%</b>	<b>3,589</b>
<b>4135 INFORMATION TECHNOLOGY</b>						
<i>EXECUTIVE</i>						
4135-2e Computers/Hardware	1,000	480	1,000	0	0.0%	
4135-3e Software/Licensing	11,800	18,766	17,000	5,200	44.1%	
4135-4e Offsite Backup	2,500	3,575	3,500	1,000	40.0%	
4135-5e IT/Network Support	10,000	10,894	10,000	0	0.0%	
<i>Sub-Total EXECUTIVE</i>	<b>25,300</b>	<b>33,714</b>	<b>31,500</b>	<b>6,200</b>	<b>24.5%</b>	<b>0</b>
<i>TOWN CLERK/TAX COLLECTOR</i>						
4135-6t Computers/Hardware	500	0	500	0	0.0%	
4135-7t Software/Licensing	6,530	6,921	6,530	0	0.0%	
4135-8t Computer Repair	1	0	1	0	0.0%	
<i>Sub-Total TOWN CLERK/TAX COLLECTOR</i>	<b>7,031</b>	<b>6,921</b>	<b>7,031</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
<i>POLICE</i>						
4135.12 Offsite Backup	300	510	600	300	100.0%	
4135-9p Computers/Hardware	2,500	3,453	2,500	0	0.0%	
4135-10 Software/Licensing	3,000	3,478	3,200	200	6.7%	
4135-11 Computer Repair	500	135	500	0	0.0%	

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<i>Sub-Total</i>	<i>POLICE</i>	6,300	7,576	6,800	500	7.9%	0
	<i>FIRE</i>						
4135.15	Offsite Backup	300	510	600	300	100.0%	
4135-12	Computers/Hardware	1,000	1,468	1,000	0	0.0%	
4135-13	Software/Licensing	2,500	2,237	2,500	0	0.0%	
4135-14	Computer Repair	500	278	500	0	0.0%	
<i>Sub-Total</i>	<i>FIRE</i>	4,300	4,492	4,600	300	7.0%	0
	<i>HIGHWAY</i>						
4135.21	Computer Repair - Transfer Stat	250	230	250	0	0.0%	
4135-15	Computers/Hardware	500	399	500	0	0.0%	
4135-16	Software/Licensing	50	208	50	0	0.0%	
4135-17	Computer Repair - Highway	250	250	250	0	0.0%	
<i>Sub-Total</i>	<i>HIGHWAY</i>	1,050	1,086	1,050	0	0.0%	0
	<i>CONSERVATION</i>						
4135-18	Computers/Hardware	1	0	1	0	0.0%	
4135-19	Software/Licensing	48	48	50	2	4.2%	
4135-20	Computer Repair	1	0	1	0	0.0%	
<i>Sub-Total</i>	<i>CONSERVATION</i>	50	48	52	2	4.0%	0
<b>Total 4135</b>	<b>INFORMATION TECHNOLOGY</b>	44,031	53,838	51,033	7,002	15.9%	0
<b>4140</b>	<b>ELECTION, REG &amp; VITAL STATS</b>						
4140.1	Town Clerk Salary	28,005	27,986	29,125	1,120	4.0%	
4140.2	Marriage License Fees	600	731	600	0	0.0%	
4140.3	Deputy Town Clerk Salary	11,000	7,184	18,000	7,000	63.6%	
4140.7	Town Clerk Office Supplies	1,200	1,295	1,400	200	16.7%	
4140.8	Town Clerk Office Equipment	500	0	500	0	0.0%	
4140.10	Town Clerk Seminars	1,100	848	1,200	100	9.1%	
4140.11	Dog Tags	200	359	300	100	50.0%	
4140.12	Election Wages	2,000	1,613	6,000	4,000	200.0%	
4140.14	Election Advertising	500	209	750	250	50.0%	
4140.15	Election Misc. Supplies	500	672	1,000	500	100.0%	
4140.16	Voting Machine	7,000	357	3,350	-3,650	-52.1%	
4140.19	Vital Statistic Fees	800	785	800	0	0.0%	
4140.36	Leave Coverage/Town Mtg Minutes	1,000	234	1,000	0	0.0%	
4140.37	Record Scanning	500	0	500	0	0.0%	
<b>Total 4140</b>	<b>ELECTION, REG &amp; VITAL STATS</b>	54,905	42,272	64,525	9,620	17.5%	0

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
<b>4150</b>	<b>FINANCIAL ADMINISTRATION</b>						
4150.1	Tax Collector Salary	30,944	30,910	32,181	1,237	4.0%	
4150.03	Bookkeeper Wages	26,750	26,654	30,000	3,250	12.1%	
4150.4	Outside Auditing	16,250	16,500	16,000	-250	-1.5%	
4150.5	Bank Analysis Fees	1	0	1	0	0.0%	
4150.7	Tax Collector Seminars	1,100	1,023	1,200	100	9.1%	
4150.10	Registrar of Deeds	500	342	500	0	0.0%	
4150.11	Tax Collector Health Insurance	13,050	13,050	15,029	1,979	15.2%	3,006
4150.12	Tax Collector Retirement	8,288	8,125	8,295	7	0.1%	
4150.91	Tax Collector Liens	1,200	234	800	-400	-33.3%	
4150.93	Treasurer Salary	5,409	5,409	5,625	216	4.0%	
4150.95	Tax Collector Office Supplies	1,000	1,041	1,200	200	20.0%	
4150.96	Tax Collector Postage	5,000	4,669	5,500	500	10.0%	
4150.98	Treasurer Mileage Reimbursement	1,000	996	1,000	0	0.0%	
<b>Total 4150</b>	<b>FINANCIAL ADMINISTRATION</b>	<b>110,492</b>	<b>108,952</b>	<b>117,331</b>	<b>6,839</b>	<b>6.2%</b>	<b>3,006</b>
<b>4153</b>	<b>LEGAL EXPENSES</b>						
4153.3	General Municipal	10,000	10,169	10,000	0	0.0%	
<b>Total 4153</b>	<b>LEGAL EXPENSES</b>	<b>10,000</b>	<b>10,169</b>	<b>10,000</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
<b>4155</b>	<b>PERSONNEL ADMINISTRATION</b>						
4199.81	Medicare	17,000	17,459	20,267	3,267	19.2%	
4199.0082	Social Security	56,000	63,124	86,658	30,658	54.7%	
7199.83	Unemployment Compensation	1	0	1	0	0.0%	
<b>Total 4155</b>	<b>PERSONNEL ADMINISTRATION</b>	<b>73,001</b>	<b>80,583</b>	<b>106,926</b>	<b>33,925</b>	<b>46.5%</b>	<b>0</b>
<b>4191</b>	<b>PLANNING BOARD</b>						
4191.1	PB Postage	900	814	900	0	0.0%	
4191.2	PB Secretary Wages	5,500	6,030	2,500	-3,000	-54.5%	
4191.5	PB Professional Services	5,000	20,355	5,000	0	0.0%	
4191.6	PB Advertising	750	624	750	0	0.0%	
4191.7	PB Printing	250	0	250	0	0.0%	
4191.8	PB Supplies	800	1,349	800	0	0.0%	
4191.9	PB Equipment	500	230	500	0	0.0%	
4191.10	PB Seminar	500	0	500	0	0.0%	
4191.11	ZBA Secretary Wages	2,500	2,610	2,000	-500	-20.0%	
4191.13	ZBA Postage	250	837	250	0	0.0%	
4191.14	ZBA Advertising	1,000	2,027	1,000	0	0.0%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4191.15	ZBA Supplies	100	356	100	0	0.0%	
4191.16	ZBA Seminar	50	0	50	0	0.0%	
NEW	Land Use Administrator			20,800	20,800		
<b>Total 4191</b>	<b>PLANNING BOARD</b>	18,100	35,232	35,400	17,300	95.6%	0
<b>4194</b>	<b>GENERAL GOVERNMENT BUILDINGS</b>						
4194.1	Center Electricity	840	771	750	-90	-10.7%	
4194.2	Town Hall Maintenance	1,000	3,718	1,000	0	0.0%	
4194.3	Town Hall Electricity	1,400	1,270	1,500	100	7.1%	
4194.5	Town Building Emergency Fund	1	0	1	0	0.0%	
4194.7	Sam Lake Maintenance	1,000	10,710	1,000	0	0.0%	
4194.8	Sam Lake Electricity	3,500	3,353	3,500	0	0.0%	
4194.11	Elkins/Houser Building Maint	1,000	665	1,000	0	0.0%	
4194.12	Historical Society Electricity	2,100	2,219	2,100	0	0.0%	
4194.13	Town Buildings Heat/Oil/Propane	28,000	30,575	30,000	2,000	7.1%	
4194.14	Municipal Building Electricity	9,000	9,406	9,000	0	0.0%	
4194.16	Municipal Building Alarms	800	4,590	1,000	200	25.0%	
4194.17	Municipal Building Maintenance	6,000	10,631	6,000	0	0.0%	
4194.17	Sam Lake Security System	900	628	1,000	100	11.1%	
4194.19	Janitorial Services	14,000	13,780	14,000	0	0.0%	
4194.20	Meetinghouse Maintenance	1,500	1,500	1,500	0	0.0%	
4194.21	Transfer Station Security Syst	500	240	500	0	0.0%	
4194.40	Elkins/Houser Security System	750	356	750	0	0.0%	
4194.62	Town Hall Security System	380	178	400	20	5.3%	
4194.63	Center Maintenance	4,000	3,752	2,000	-2,000	-50.0%	
<b>Total 4194</b>	<b>GENERAL GOVERNMENT BUILDINGS</b>	76,671	98,343	77,001	330	0.4%	0
<b>4195</b>	<b>CEMETERIES</b>						
4195.1	Cemetery Wages	5,000	1,860	5,000	0	0.0%	
4195.2	Sub-Contractor	1	0	1	0	0.0%	
4195.3	Equipment Repairs	500	0	1	-499	-99.8%	
4195.4	Gas & Oil	1	0	1	0	0.0%	
4195.5	Parts & Supplies	1	54	1	0	0.0%	
4195.6	Cemetery Maintenance	1,600	2,407	3,100	1,500	93.8%	
4195.7	Tree Removal	2,000	4,250	2,000	0	0.0%	
4195.8	Record Keeping Software	1,200	748	900	-300	-25.0%	
4195.60	Headstone repairs	4,000	3,650	4,400	400	10.0%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4195.61	Maplegrove Cemetery Layout	500	8	500	0	0.0%	
<b>Total 4195</b>	<b>CEMETERIES</b>	<b>14,803</b>	<b>12,976</b>	<b>15,904</b>	<b>1,101</b>	<b>7.4%</b>	<b>0</b>
<b>4196</b>	<b>INSURANCE</b>						
4196.2	Worker's Compensation	28,310	28,310	33,736	5,426	19.2%	
4196.3	Liability	36,536	36,536	42,465	5,929	16.2%	
<b>Total 4196</b>	<b>INSURANCE</b>	<b>64,846</b>	<b>64,846</b>	<b>76,201</b>	<b>11,355</b>	<b>17.5%</b>	<b>0</b>
<b>4197</b>	<b>ADVERTISING &amp; REGIONAL DEV.</b>						
4197.1	NH Municipal Association	2,227	2,227	2,348	121	5.4%	
4197.2	Central NH Planning	2,875	3,033	3,160	285	9.9%	
4197.4	Assoc. of Assessing Dues	50	45	50	0	0.0%	
4197.5	Reg/Conc Solid Waste	1	0	1	0	0.0%	
4197.6	Upper Merrimack River	1	0	1	0	0.0%	
4197.9	Federal DOT Drug Testing	1,000	964	1,000	0	0.0%	
4197.10	Town Clerk Dues	40	20	50	10	25.0%	
4197.11	Tax Collector Dues	40	0	50	10	25.0%	
4197.12	NH Local Welfare Admin Assoc	30	30	50	20	66.7%	
<b>Total 4197</b>	<b>ADVERTISING &amp; REGIONAL DEV.</b>	<b>6,264</b>	<b>6,319</b>	<b>6,710</b>	<b>446</b>	<b>7.1%</b>	<b>0</b>
<b>4240</b>	<b>BUILDING INSPECTION</b>						
4120.13	Telephone/Email	475	532	475	0	0.0%	
4240.1	Building Inspection Wages	13,000	14,488	17,000	4,000	30.8%	
4120.2	Supplies	500	722	500	0	0.0%	
4120.3	Seminars	500	0	500	0	0.0%	
4120.4	Mileage	1,000	931	1,000	0	0.0%	
4120.10	Code Enforcement	1,000	0	1,000	0	0.0%	
<b>Total 4240</b>	<b>BUILDING INSPECTION</b>	<b>16,475</b>	<b>16,672</b>	<b>20,475</b>	<b>4,000</b>	<b>24.3%</b>	<b>0</b>
<b>TOTAL</b>	<b>GENERAL GOVERNMENT</b>	<b>713,175</b>	<b>746,475</b>	<b>800,279</b>	<b>87,104</b>	<b>12.2%</b>	<b>6,595</b>
<b>4210</b>	<b>POLICE</b>						
4210.0C	Police Chief Salary	74,642	71,608	77,627	2,985	4.0%	
	<i>Officer Wages</i>						
4210.c	Administration	31,065	30,922	31,999	934	3.0%	
4210.1b	Overtime	7,000	4,729	7,000	0	0.0%	
4210.1	Officer Wages - Other	226,453	182,640	233,948	7,495	3.3%	
<i>Sub-Total</i>	<i>Officer Wages</i>	264,518	218,292	272,947	8,429	3.2%	0
	<i>Cruiser Maintenance</i>						

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4210.M	2023 Ford Explorer	0	21,019	0	0		
4210.L	2021 Ford Explorer-SUV4	1,000	360	1,000	0	0.0%	
4210.g	Tires	2,000	1,998	2,000	0	0.0%	
4210.h	Insurance Deductible	2,000	0	2,000	0	0.0%	
4210.I	Interceptor SUV1	2,000	0	2,000	0	0.0%	
4210.J	Interceptor SUV3	2,000	0	2,000	0	0.0%	
4210.K	2021 Ford Explorer-SUV 2	1,000	64	1,000	0	0.0%	
<i>Sub-Total</i>	<i>Cruiser Maintenance</i>	10,000	23,441	10,000	0	0.0%	0
4210.3	Health Insurance	23,051	11,088	26,646	3,595	15.6%	5,329
4210.5	Radios & Repairs	3,300	303	3,300	0	0.0%	
4210.6	Dispatch	21,757	21,671	32,579	10,822	49.7%	
4210.7	Gas/Oil	12,000	7,072	12,000	0	0.0%	
4210.8	Office Supplies	2,500	2,257	2,500	0	0.0%	
4210.9	Uniforms	4,000	2,662	4,000	0	0.0%	
4210.10	Sub-Contractor	15,000	22,145	15,000	0	0.0%	15,000
4210.11	Seminars/Dues/Subscriptions	850	790	850	0	0.0%	
4210.12	Prosecutor	1,803	1,725	1,803	0	0.0%	
4210.13	Telephone	5,500	5,322	5,500	0	0.0%	
4210.14	Training	3,000	5,192	5,000	2,000	66.7%	
4210.16	Retirement	54,000	38,920	55,782	1,782	3.3%	
4210.17	Police Disability Ins	2,800	1,720	2,800	0	0.0%	
4210.91	Supplies/New Equipment	6,500	55,677	7,000	500	7.7%	
<b>Total 4210</b>	<b>POLICE</b>	505,221	489,886	535,334	30,113	6.0%	20,329
<b>Total 4215</b>	<b>Civil Defense</b>	1	0	1	0	0.0%	0
<b>4220</b>	<b>FIRE</b>						
4220.W	<i>Wages</i>						
4220.70	Sub-Contractor	1,350	6,826	1,500	150	11.1%	1,500
<i>Sub-Total</i>	<i>Wages</i>	1,350	6,826	1,500	150	11.1%	1,500
4220.16	Part-Time Fire Chief	61,827	62,180	64,300	2,473	4.0%	
	<i>EMT Wages</i>						
4220.OT	EMT Overtime	2,600	1,235	2,600	0	0.0%	
4220.00	EMT Wages - Other	61,301	60,401	63,753	2,452	4.0%	
<i>Sub-Total</i>	<i>EMT Wages</i>	63,901	61,636	66,353	2,452	3.8%	0
4220.01	EMT Health Insurance	26,100	17,389	15,029	-11,071	-42.4%	3,006
4220.1	Volunteer Reimbursement	22,000	26,040	25,000	3,000	13.6%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4220.02	EMT Retirement	8,850	8,627	8,978	128	1.4%	
4220.04	EMT Disability Ins	900	898	900	0	0.0%	
4220.2	Forest Fire Costs	1,500	858	1,500	0	0.0%	
	<i>Vehicle Maintenance</i>						
4220.3K	2020 Kawasaki UTV	1,000	0	1,000	0	0.0%	
4220.3b	Fire Engine #3	5,000	2,300	5,000	0	0.0%	
4220.3c	Rescue 1	4,000	2,114	4,000	0	0.0%	
4220.3f	Utility	1,000	1,174	1,000	0	0.0%	
4220.3g	Tanker1	2,000	15,486	2,500	500	25.0%	
4220.3h	Command Vehicle	750	686	1,000	250	33.3%	
4220.3l	Engine 2	3,000	2,680	3,000	0	0.0%	
4220.3J	2019 F350 Forestry Truck	1,000	1,148	1,000	0	0.0%	
4220.3	Vehicle Maintenance - Other	1,000	244	1,000	0	0.0%	
<i>Sub-Total</i>	<i>Vehicle Maintenance</i>	18,750	25,831	19,500	750	4.0%	0
4220.3L	Insurance Deductible	2,000	0	2,000	0	0.0%	
4220.4	Training & Prevention	4,400	6,403	4,700	300	6.8%	
4220.5	Dispatch	26,091	26,091	28,489	2,398	9.2%	
4220.6	Radios & Pagers	10,000	10,269	10,000	0	0.0%	
4220.8	Gasoline & Oil	6,000	5,839	6,000	0	0.0%	
4220.9	Fire & Rescue Equipment	10,000	7,960	10,000	0	0.0%	
4220.10	Dry Hydrants	2,000	0	2,000	0	0.0%	
4220.11	Office Supplies	1,400	1,676	1,500	100	7.1%	
4220.12	Uniforms	3,000	1,787	3,000	0	0.0%	
4220.13	Weekend Reimbursements	10,000	8,612	10,000	0	0.0%	
4220.14	Turnout Gear	10,000	5,966	10,000	0	0.0%	
4220.15	Wellness Fitness	1,000	1,372	1,000	0	0.0%	
4220.17	Fire Prevention Education	1,000	909	1,000	0	0.0%	
4220.61	Fire Hose	1,000	1,000	1,000	0	0.0%	
4220.91	Office Equipment	500	679	600	100	20.0%	
4220.92	EMS Continuing Education	4,715	2,178	4,715	0	0.0%	
4220.93	Medical Supplies & Equipment	5,000	3,171	5,000	0	0.0%	
4220.94	Equipment Maintenance	2,550	1,078	2,500	-50	-2.0%	
4220.95	Forest Fire Equipment	50	47	50	0	0.0%	
<b>Total 4220</b>	<b>FIRE</b>	305,884	295,322	306,614	730	0.2%	4,506

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<b>TOTAL</b>	<b>PUBLIC SAFETY</b>	<b>811,106</b>	<b>785,208</b>	<b>841,949</b>	<b>30,843</b>	<b>3.8%</b>	<b>24,835</b>
<b>4311-1</b>	<b>HIGHWAY ADMINISTRATION</b>						
4311.1a	Road Agent Salary	66,906	66,294	69,582	2,676	4.0%	
4311.1	Wages	170,000	153,103	182,000	12,000	7.1%	
4311.OT	Overtime	25,000	18,394	39,500	14,500	58.0%	
4311.2	Sub-Contractor	1	0	1	0	0.0%	
	<i>Equipment Repairs</i>						
4311.T1	T1 Repairs-2011 International	10,000	17,141	10,000	0	0.0%	
4311.T2	T2 Repairs-2005 Sterling	3,000	2,404	3,000	0	0.0%	
4311.T3	T3 Repairs-2014 International	5,000	14,313	10,000	5,000	100.0%	
4311.T4	T4 Repairs-2008 F-350	3,000	187	3,000	0	0.0%	
4311.T5	2018 Freightliner	3,000	7,334	5,000	2,000	66.7%	
4311.T6	Water Truck	1,000	361	1,000	0	0.0%	
4311.T7	T7 Repairs-2020 F550	1,000	1,869	3,000	2,000	200.0%	
4311.T8	2015 Ford F150	1,000	1,566	2,000	1,000	100.0%	
4311.G	Grader Repairs-Volvo	15,000	13,112	15,000	0	0.0%	
4311.BH	Backhoe repairs	4,000	2,568	2,000	-2,000	-50.0%	
4311.BC	Equipment Repairs-Bobcat	750	1,023	1,500	750	100.0%	
4311.L	Loader Repairs	4,500	2,020	4,500	0	0.0%	
4311.GG	Green Grader	500	0	500	0	0.0%	
4311.3	Equipment Repairs - Other	3,500	1,235	3,500	0	0.0%	
<i>Sub-Total</i>	<i>Equipment Repairs</i>	55,250	65,134	64,000	8,750	15.8%	0
4311.4	Health Insurance	71,250	78,082	60,116	-11,134	-15.6%	12,024
4311.5	Retirement	38,750	33,209	39,384	634	1.6%	
4311.6	Telephone	2,000	1,643	2,000	0	0.0%	
4311.7	Supplies	16,000	13,539	16,000	0	0.0%	
4311.8	Gasoline & Diesel	42,000	40,276	48,000	6,000	14.3%	
4311.9	Tires	4,000	3,495	4,000	0	0.0%	
4311.11	Highway Equipment	1,500	654	1,500	0	0.0%	
4311.12	Highway Disability Insurance	3,300	3,495	3,300	0	0.0%	
4311.13	Mowing Town Lands	5,250	3,710	5,250	0	0.0%	
4311.14	Training	800	5,545	800	0	0.0%	
4311.15	Highway Uniforms	1,500	623	1,500	0	0.0%	
<b>Total 4311-1</b>	<b>HIGHWAY ADMINISTRATION</b>	<b>503,507</b>	<b>487,194</b>	<b>536,933</b>	<b>33,426</b>	<b>6.6%</b>	<b>12,024</b>



Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
<b>4312-1</b>	<b>HIGHWAYS &amp; STREETS</b>						
4312.1	Salt	29,000	23,404	29,000	0	0.0%	
4612.2	<i>Sand &amp; Gravel</i>						
4312.2W	Winter Sand	25,000	14,206	27,000	2,000	8.0%	
<i>Sub-Total</i>	<i>Sand &amp; Gravel</i>	25,000	14,206	27,000	2,000	8.0%	0
4312.3	Road Tar	230,000	206,042	230,000	0	0.0%	
	<i>Road Improvements</i>						
4312.4T	Tree Removal	3,000	0	3,000	0	0.0%	
4312.4G	Summer Gravel	16,000	15,918	16,000	0	0.0%	
4312.4	Road Improvements - Other	19,500	9,154	21,000	1,500	7.7%	
<i>Sub-Total</i>	<i>Road Improvements</i>	38,500	25,073	40,000	1,500	3.9%	0
4612.5	Sand & Salt sub contractor	12,000	5,690	12,000	0	0.0%	
4612.6	Signage	1,500	723	1,500	0	0.0%	
4612.30	Road Side Mowing	16,000	16,000	16,000	0	0.0%	
<b>Total 4312-1</b>	<b>HIGHWAYS &amp; STREETS</b>	<b>352,000</b>	<b>291,137</b>	<b>355,500</b>	<b>3,500</b>	<b>1.0%</b>	<b>0</b>
<b>4313</b>	<b>CULVERTS &amp; BRIDGES</b>						
4313.1	Culvert/Bridge Maintenance	5,000	5,385	5,000	0	0.0%	
<b>Total 4313</b>	<b>CULVERTS &amp; BRIDGES</b>	<b>5,000</b>	<b>5,385</b>	<b>5,000</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
<b>Total 4316</b>	<b>STREET LIGHTING</b>	<b>2,900</b>	<b>3,318</b>	<b>3,000</b>	<b>100</b>	<b>3.4%</b>	<b>0</b>
<b>TOTAL</b>	<b>HIGHWAYS &amp; STREETS</b>	<b>863,407</b>	<b>787,034</b>	<b>900,433</b>	<b>37,026</b>	<b>4.3%</b>	<b>12,024</b>
<b>4321-1</b>	<b>SOLID WASTE COLLECTION</b>						
4321.1	Wages	48,000	52,537	68,300	20,300	42.3%	
4321.3	Overtime	5,000	5,976	5,000	0	0.0%	
4321.2	Recycling Services	32,000	13,034	20,000	-12,000	-37.5%	
4321.4	Telephone	1,500	1,518	1,500	0	0.0%	
4321.5	Supplies	1,500	659	1,500	0	0.0%	
4321.6	Electricity	5,800	2,804	5,800	0	0.0%	
4321.7	Gas & Oil	5,400	2,685	5,400	0	0.0%	
4323.8	Central NH Waste	1	0	1	0	0.0%	
4323.9	Building Maintenance	2,500	3,141	2,500	0	0.0%	
4323.10	Seminars	400	240	400	0	0.0%	
	<i>Truck Repairs</i>						
4323.P	Packer Truck Repairs	4,000	11,061	4,000	0	0.0%	
4323.12	Truck Repairs - Other	1	0	1	0	0.0%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
<i>Sub-Total</i>	<i>Truck Repairs</i>	4,001	11,061	4,001	0	0.0%	0
4323.15	Universal Waste	2,500	6,831	3,000	500	20.0%	
	<i>Equipment Repairs</i>						
4323.T	Trailer	4,000	5,452	2,000	-2,000	-50.0%	
4323.16	Equipment Repairs - Other	1,000	0	1,000	0	0.0%	
<i>Sub-Total</i>	<i>Equipment Repairs</i>	5,000	5,452	3,000	-2,000	-40.0%	0
4323.17	Bag Purchase	8,000	7,829	8,000	0	0.0%	
4321.18	Hazardous Clean-up	1	0	1	0	0.0%	
4321.19	Storm Water Drainage	1	0	1	0	0.0%	
4323.19	Ground Water Testing	5,000	6,737	6,500	1,500	30.0%	
4323.20	Hazardous Waste Day	1	0	1	0	0.0%	
4321.30	Committee Secretary Wages	0	1,040	1,000	1,000	0.0%	
<b>Total 4321-1</b>	<b>SOLID WASTE COLLECTION</b>	126,605	121,542	135,905	9,300	7.3%	0
<b>4324</b>	<b>SOLID WASTE DISPOSAL</b>						
4324.1	Co-op Fee Ash Disposal	38,000	45,699	48,000	10,000	26.3%	12,000
<b>Total 4324</b>	<b>SOLID WASTE DISPOSAL</b>	38,000	45,699	48,000	10,000	26.3%	12,000
<b>TOTAL</b>	<b>SOLID WASTE</b>	<b>164,605</b>	<b>167,241</b>	<b>183,905</b>	<b>19,300</b>	<b>11.7%</b>	<b>12,000</b>
<b>4351</b>	<b>ENERGY COMMITTEE</b>						
4351.5a	Administration	750	165	750	0	0.0%	
4351.6	Community Power Committee	500	196	2,500	2,000	400.0%	
4351.1	Clean Energy NH Membership	250	250	250	0	0.0%	
4351.02	Training	150	23	150	0	0.0%	
4351.3	Programs	250	0	250	0	0.0%	
4351.5	Misc	100	68	100	0	0.0%	
<b>Total 4351</b>	<b>ENERGY COMMITTEE</b>	2,000	702	4,000	2,000	100.0%	0
<b>4411</b>	<b>HEALTH</b>						
4411.2	Health Officer	100	0	100	0	0.0%	
4411.1	Animal Control	200	140	200	0	0.0%	
4415	<i>Health Agencies</i>						
4415.2	Penacook Rescue	152,074	152,074	166,204	14,130	9.3%	
4415.3	Belmont Rescue	10,000	10,000	10,000	0	0.0%	
<i>Sub-Total</i>	<i>Health Agencies</i>	162,074	162,074	176,204	14,130	8.7%	0
<b>Total 4411</b>	<b>HEALTH</b>	162,374	162,214	176,504	14,130	8.7%	0
<b>4441</b>	<b>WELFARE</b>						

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4441.1	Welfare Administrator	1	0	1	0	0.0%	
4441.2	Aid/Disabled VNA	1	0	1	0	0.0%	
4441.3	Community Action Program	2,600	2,600	2,600	0	0.0%	
<b>Total 4441</b>	<b>WELFARE</b>	2,602	2,600	2,602	0	0.0%	0
<b>4442</b>	<b>DIRECT ASSISTANCE</b>						
4442.1	Direct Assistance	4,000	9,584	8,000	4,000	100.0%	
<b>Total 4442</b>	<b>DIRECT ASSISTANCE</b>	4,000	9,584	8,000	4,000	100.0%	0
<b>4550</b>	<b>LIBRARY</b>						
4550.30	<i>Trust Fund Expenses</i>						
4550.31	Programs/Passes	2,500	1,299	2,500	0	0.0%	2,500
4550.32	Books/Mags/Materials	5,000	4,843	5,000	0	0.0%	5,000
4550.33	Town Newsletter	350	350	350	0	0.0%	350
4550.34	Contracts	3,000	2,727	4,000	1,000	33.3%	4,000
4550.35	Technology Labor	2,200	2,995	2,500	300	13.6%	2,500
4550.36	Capital Improvements/Computers	5,000	4,262	5,000	0	0.0%	5,000
4550.38	Continuing Education	500	150	500	0	0.0%	500
4550.39	Wages	9,000	8,359	9,000	0	0.0%	9,000
<i>Sub-Total</i>	<i>Trust Fund Expenses</i>	27,550	24,984	28,850	1,300	4.7%	28,850
	<i>Library Expenses</i>						
4550.1	Wages	138,000	138,000	149,000	11,000	8.0%	
4550.2	Maintenance Repairs	5,000	7,230	6,000	1,000	20.0%	
4550.3	Books/Mags/Materials	9,000	9,807	9,000	0	0.0%	
4550.4	Dues/Meetings/Education	500	550	700	200	40.0%	
4550.5	Telephone	2,000	1,310	1,500	-500	-25.0%	
4550.7	Electricity	2,000	3,802	2,700	700	35.0%	
4550.8	Postage	300	464	400	100	33.3%	
4550.9	Equipment Supplies	5,000	5,082	6,000	1,000	20.0%	
4550.10	Health Insurance	71,338	71,338	82,060	10,722	15.0%	16,412
4550.11	Programs	1,000	976	1,000	0	0.0%	
4550.15	Retirement	13,370	11,602	13,544	174	1.3%	
4550.21	Cleaning	4,200	4,056	4,200	0	0.0%	
<i>Sub-Total</i>	<i>Library Expenses</i>	251,708	254,215	276,104	24,396	9.7%	16,412
<b>Total 4550</b>	<b>LIBRARY</b>	279,258	279,199	304,954	25,696	9.2%	45,262
<b>4583</b>	<b>PATRIOTIC PURPOSES</b>						
4583.1	Memorial Day	500	443	500	0	0.0%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4583.2	Fourth of July	7,500	7,500	8,000	500	6.7%	
<b>Total 4583</b>	<b>PATRIOTIC PURPOSES</b>	8,000	7,943	8,500	500	6.3%	0
<b>4589</b>	<b>HISTORICAL SOCIETY</b>						
4589.1	Preservation Expense	1,300	1,300	1,300	0	0.0%	
4589.2	Misc. Supplies	200	200	200	0	0.0%	
<b>Total 4589</b>	<b>HISTORICAL SOCIETY</b>	1,500	1,500	1,500	0	0.0%	0
<b>4651</b>	<b>HISTORICAL DISTRICT COMMISSION</b>						
4651.1	Secretary Wages	1,000	1,150	1,050	50	5.0%	
4651.2	Postage	100	33	50	-50	-50.0%	
4651.3	Printing	50	231	200	150	300.0%	
<b>Total 4651</b>	<b>HISTORICAL DISTRICT COMMISSION</b>	1,150	1,414	1,300	150	13.0%	0
<b>TOTAL</b>	<b>CULTURE AND RECREATION</b>	<b>289,908</b>	<b>290,057</b>	<b>316,254</b>	<b>26,346</b>	<b>9.1%</b>	<b>45,262</b>
<b>4500</b>	<b>PARKS &amp; RECREATION</b>						
4520.14	Riverland Conservation Area	750	760	750	0	0.0%	
4520.1	Repairs	1	0	1	0	0.0%	
	<i>Soccer</i>						
4520.3	Soccer Field Maintenance	520	151	450	-70	-13.5%	
4520.4	Soccer Program Admin Costs	0	113	120			
4520.5	Soccer Equipment	2,030	2,220	1,995	-35	-1.7%	
<i>Sub-Total</i>	<i>Soccer</i>	2,550	2,484	2,565	15	0.6%	0
	<i>Halloween</i>						
4520.10	Decorations & Supplies	600	349	600	0	0.0%	
4520.11	Refreshment & Candy Costs	700	935	1,000	300	42.9%	
<i>Sub-Total</i>	<i>Halloween</i>	1,300	1,284	1,600	300	23.1%	0
<b>Total 4500</b>	<b>PARKS &amp; RECREATION</b>	4,601	4,528	4,916	315	6.8%	0
<b>4611</b>	<b>CONSERVATION</b>						
4611.1	Dues	700	600	700	0	0.0%	
4611.2	Postage	50	0	25	-25	-50.0%	
4611.3	Printing & Advertising	100	74	100	0	0.0%	
4611.4	Supplies	25	0	25	0	0.0%	
4611.5	Professional Services	1,000	0	1,000	0	0.0%	
4611.6	Training	150	65	150	0	0.0%	
4611.7	Easement Monitoring	2,115	850	3,000	885	41.8%	
4611.8	Land Management	6,000	7,260	6,300	300	5.0%	

Expense Item		2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
4611.10	Rocky Pond Treatment	1,000	1,000	1,000	0	0.0%	
4611.12	Administrative Support	400	60	400	0	0.0%	
4611.13	Conservation Project Support	1	36,943	1	0	0.0%	
<b>Total 4611</b>	<b>CONSERVATION</b>	<b>11,541</b>	<b>46,852</b>	<b>12,701</b>	<b>1,160</b>	<b>10.1%</b>	<b>0</b>
<b>NEW</b>	<b>Agricultural Commission</b>						
NEW	Administration			250	250		
<b>Total</b>	<b>Agricultural Commission</b>	<b>0</b>	<b>0</b>	<b>250</b>	<b>250</b>		
<b>4711</b>	<b>PRINCIPAL LONG TERM DEBTS</b>						
4711.9	Cruiser-Bridge-Command Car	60,000	60,000	60,000	0	0.0%	
4711.2	Municipal Principal 03C	115,000	115,000	0	-115,000	-100.0%	
<b>Total 4711</b>	<b>PRINCIPAL LONG TERM DEBTS</b>	<b>175,000</b>	<b>175,000</b>	<b>60,000</b>	<b>-115,000</b>	<b>-65.7%</b>	<b>0</b>
<b>4721</b>	<b>INTEREST LONG TERM DEBTS</b>						
4721.81	Cruiser-Bridge-Command Car	14,000	11,220	8,160	-5,840	-41.7%	
4721.7	Municipal Principal 03C	7,000	3,580	0	-7,000	-100.0%	
<b>Total 4721</b>	<b>INTEREST LONG TERM DEBTS</b>	<b>21,000</b>	<b>14,800</b>	<b>8,160</b>	<b>-12,840</b>	<b>-61.1%</b>	<b>0</b>
<b>4725</b>	<b>Capital Lease Program</b>						
4725.2	Body Camera Lease	3,500	3,483	3,500	0	0.0%	
<b>Total 4725</b>	<b>Capital Lease Program</b>	<b>3,500</b>	<b>3,483</b>	<b>3,500</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
<b>SUB-TOTAL ALL DEPT EXPENSE</b>		<b>3,228,819</b>	<b>3,195,778</b>	<b>3,323,453</b>	<b>94,634</b>	<b>2.9%</b>	<b>100,716</b>

**WARRANT ARTICLES**

2023-2	Fire Truck	850,000	360,000	
2023-4	Capital Reserves 2023	178,000	178,000	
2023-5	Bridge Capital Reserve	49,470	49,470	
2023-7	Highway Truck	150,000	70,010	
2023-8	Gold Star	38,236	38,236	
2023-9	School Feasibility Study	12,000	4,074	
2023-10	Zero-Turn Mower	7,500	6,549	
2023-11	Town Hall Floors	7,000	6,736	
2023-12	Air Conditioner/Condenser (Fire Dept)	7,500	7,500	
2023-13	Mini-Split - Meetinghouse	7,500	7,500	
2023-14	Cemetery	15,000	15,000	
2024-12	Backhoe			209,950
2024-13	Grader			440,000

Expense Item	2023 Budget	2023 Actual	2024 Budget	Budget +/-	Percent Change	Est. 2024 Revenue Offset
2024-15 Capitol Reserve Deposits			118,000			
2024-16 Gold Star			36,704			
2024-17 Cemetery Expansion			33,000			
2024-18 Mini-Split for Hist. Soc.			10,000			
2024-19 Website Upgrade			10,000			
2024-20 Steam Cleaner for HD			10,000			
2024-21 Folder/Inserter for Town Clerk			5,500			
2024-22 Repair Gazebo Railings			6,000			
2024-23 Gutters for Meeting House			4,000			
2024-24 Sam Lake Trust Fund			15,000			
<b>Total WARRANT ARTICLES</b>	<b>472,206</b>	<b>383,074</b>	<b>898,154</b>	<b>425,948</b>	<b>90.2%</b>	<b>0</b>
<b>GRAND TOTAL with WARRANT ARTICLES</b>	<b>3,701,025</b>	<b>3,578,851</b>	<b>4,221,607</b>	<b>520,582</b>	<b>14.1%</b>	<b>100,716</b>

	ENCUMBERENCES	2023 Encumbered	Actual 2023	2024 Encumbered	
4323.E	Vertical Baler Encumbrance	46,700	37,400	9,300	*Encumbered from 2022 budget
4312.3e	Road Tar	16,189	16,189	23,958	*Encumbered from 2023 budget
4140.16	Voting Machine			7,000	
4312.4	Road Improvements - Other			6,525	
2023 - 7	Highway Truck			76,899	
<b>Total</b>	<b>ENCUMBERED</b>	<b>62,889</b>	<b>53,590</b>	<b>123,682</b>	